



## **Health & Safety Charter**

At Corialis, we believe that success can only be reached through people, who are the most important asset contributing to our culture and business results. Health and safety is a core value and a strategic priority. Accidents are preventable and, therefore, each accident is one too many. We want to be recognised as a company operating with a genuine commitment for a safe and healthy future:

- We consider health & safety as a core value and a priority at every moment.
- We work with the prime objective of going home safe and healthy after our day of work.
- We take care of our own health and safety and that of others. We ensure that our actions will cause no harm to any other person.
- We communicate openly to report and challenge any unsafe act and unsafe condition and act, accidents and near-misses we may encounter. We all also report noteworthy actions and encourage promotion of health & safety.
- We are all committed to prevent and avoid all harm, occupational injury and sick leave and to provide healthy and safe working conditions that are safe for ourselves, our colleagues, customers, suppliers and contractors who deal with our business operations.

The Health & Safety Charter and principles apply to all persons for, on behalf of or by order of Corialis, irrespective of their function as an employee, contractor, subcontractor, agent or director.

### **Health & Safety principles**

1. All injuries and incidents are preventable.
2. All levels of staff have the competence, training, skills and support to perform their activities safe.
3. Premises and work environment, material, equipment and machinery have to be safe and do not present unacceptable risk to the health & safety of any person involved.
4. Communication, involvement and consultation of all individuals are of the utmost importance.
5. We are committed to continuous improvements health & safety measures and actions.
6. Corialis recognises the critical role of senior management to ensure a safe and healthy work environment.
7. This Health & Safety Charter is the direct and prime concern of every Corialis employee.



To support these principles:

- We comply with all applicable and relevant legal requirements, regulations, codes of practices associated with our operations.
- We maintain a safe and healthy working environment to carry out our operations.
- We involve staff to perform risk assessments of operations.
- All our operations are planned, organised, controlled, monitored and reviewed with appropriate preventive and protective means and measures.
- We expect everyone to demonstrate accountable and responsible behaviour.
- We provide sufficient information, working instructions and procedures, training and resources to enable employees to avoid hazards, operate safe, and contribute to the Corialis health & safety culture.
- We actively promote and seek open communication with all stakeholders and suggestions for improvement. This includes reporting of unsafe working conditions, accidents and near-misses, as well as noteworthy efforts and positive promotion of health & safety measures.
- We commit to periodically report, measure and review health & safety performance and develop associated health and safety action plans to strive for continuous improvement.
- We commit to perform regular audits and system reviews to ensure effective compliance.
- We foresee sufficient guidance and measures to accommodate the work of people external to the daily operations of Corialis, such as subcontractors.

All employees and people working on behalf of Corialis are required to co-operate in the achievement of the objectives of this Health & Safety Charter. Everyone must act pro-active and supportive, whilst demonstrating safety leadership.

This Health & Safety Charter will be communicated to all persons working under the control of Corialis and will be made available to interested parties on request.

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